



Daily Toolbox Talk: Thank You May 7, 2021

This year's Construction Safety Week theme is Be Present. Be Focused. Be Safe. For today, let's give thanks to the people we work side by side with, discuss our **gratitude** for one another, and remind ourselves of our family and friends at home that we work safe for every day.

Here's what today's daily topic, **Thank You**, means:

Our industry is embracing safety more than ever, most especially with the outbreak of COVID this year, and every worker in our industry deserves a big thank you. The efforts of all our workers are reducing risks and accidents on our projects. This week we have been discussing the importance of total well-being to being safe. Thank you for listening as we explored ways to be present, be focused and stay safe on the job and at home. Our workers are the essential ingredient to the success of our industry. Thank you for participating in Safety Week and for your hard work all year.

Pre-Toolbox Meeting Ideas and Preparation

The following are ideas to enhance the message of gratitude, but do not need to be implemented:

1. **Thank you notes:** Pass out a handwritten thank you note at the toolbox to each crew member
2. **Banners:** Order a gratitude/thank you banner that has a very personal feel to be hung at the jobsite and can be signed.
3. **Meal:** Provide a socially distant lunch/breakfast/evening meal – with or without spouses and shift dependent. Must follow all job COVID-19 protocols.
4. **Giveaway:** Gratitude wrist bands to be handed out. A daily reminder of the team's gratitude to the folks building the work.
5. **Recognition:** At the end of shift, staff to host a moment of recognition as craft leave for the day:
 - a. Applause line as craft depart at the end of shift.
 - b. Virtual high five craft as they leave the jobsite at the end of shift.



Toolbox Meeting Kick-Off at Start of Shift

Share a message of gratitude on why you are thankful for your crew and their continued commitment to the job, team, production and being safe in the field.

Discuss these questions with your crew. Possible answers are listed below each question.

- 1. What does being part of a crew/team/family mean to you?**
 - a. The people you work next to become an extension of your family.*
 - b. You care about their safety and well-being, as well as your own.*
 - c. Engage with your crew members and build team comradery.*
- 2. When was a time that you were a brother/sister's keeper for a member of your crew?**
 - a. Share a personal story that has stuck with you.*
 - b. Thank a member of your crew for looking out for you and keeping you safe.*
 - c. Share what you learned from your experience.*
- 3. How will you personally commit to keeping yourself and the ones around you safe?**
 - a. Be consistently aware of your surroundings and the other crews in the area.*
 - b. Stay up to date with all task-specific paperwork to mitigate risks to yourself and other crew members.*
- 4. Why do you work safe?**
 - a. Talk about your close family and friends, and why it is important that you go home safe each day.*
 - b. Share your favorite hobbies that you can do because you keep yourself and others around you safe.*
 - c. Thank your crew for looking out for you so you can continue to be there for the people you love most.*

Crew Signatures:

