



CORNERSTONE
LANDSCAPES

PO Box 3924, SANTA BARBARA CA 93130
CORNERSTONESANTABARBARA.COM
805-705-8023 | LICENSE: C-27:981692

Cornerstone Landscapes Construction Superintendent

The Construction Superintendent's primary duty is the management of landscape installation projects.

Position Type: Full-Time hourly DOE (\$28-\$32/hr)

Start Date: April 15, 2021

Overview

The Construction Superintendent is responsible for the execution of landscape installation projects under your management including: safe, on-time, on budget, high quality completion, adherence to contract compliance and customer satisfaction. Your role allows Cornerstone Landscapes to do a greater volume of high quality work.

You will:

- Manage multiple projects
- Manage multiple crews
- Administration for your projects - logging/tracking
- Enforce safety programs and procedures
- Ensure customer satisfaction
- Handle additional company needs: for example- equipment maintenance oversight, estimating, general administration

You will manage landscape construction projects including:

- Oversight of every stage of the construction process
- Visiting projects daily to delegate construction activities, including building specifications and quality control
- Assigning teams to projects, matching skill and experience levels to insure efficient and profitable performance
- Reviewing and adjusting daily and weekly schedules to ensure on time completion
- Troubleshooting/solving technical and design issues in the field
- Providing skilled labor when needed including mobilizing heavy equipment to project sites
- Blueprint/plan reading
- Material purchasing
- Scheduled meetings with the "Principal in Charge" ie; architect, General Contractor representative or Owner.



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As the Elected Safety Officer You Will:

- Conduct 2x per month safety meetings
- Communicate with foremen on crew safety compliance
- Keep the jobsite safety materials stocked

The Construction Superintendent Ensures Quality:

- Double and triple-checking plans and installation projects
- Staying current with industry best practices and code requirements
- Sourcing and negotiating with top quality vendors and suppliers
- Fielding communication with project foremen for coordinating the day to day needs
- Communication with the Principal in Charge” ie; architect, General Contractor representative or Owner for project execution.

Required Education and Experience:

- 5 years minimum of experience within the landscaping and construction industry with deep familiarity of all trades performed, with 1 year minimum experience in a leadership role
- Management of multiple crews and “leadership by example”
- Bi-lingual or at least proficient construction Spanish
- Skill in Microsoft Word, Excel, Google/Outlook Calendar and Google Drive.
- AA degree in construction related field is preferred but not required.

Training & Performance Incentives

- 90 day training period where the majority of the above is implemented and an additional 90 day refining period. Each 90 day period successfully implemented may include an hourly raise depending on performance.
- Profitability and long term success is directly associated with the good or poor management by the Construction Superintendent. Outstanding performance will be rewarded with bonuses per project, based on the profit.



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To apply: email Gregory at Gregory@cornerstonesantabarbara.com and tell them Doug sent you. The office cell phone is 805-705-8023 if you have questions.